

SCHEDULE A

Fund Name	Ticker	Prospectus Primary / 404(a) Benchmark	Benchmark (Principal Only)	Benchmark Ticker	Source of Loss from Inv. Option	2019	2020	2021	2022	2023
American Funds EuroPacific Growth R4 Fund	REREX	MSCI All Country World ex USA Index	American Funds EuroPacific Growth R6 Fund	RERGX	Share Class Only	12,112,858	17,454,809	18,093,488	15,927,910	18,132,476
Blackrock Health Sciences Opportunities INST	SHSSX	Russell 3000 Healthcare Index	Blackrock Health Sciences Opportunities INST	SHSSX	--	1,771,171	2,169,540	2,474,159	2,027,243	1,897,629
Calvert US Large Cap Core Responsible Index Fund	CISIX	Russell 1000 Index	Calvert US Large Cap Core Responsible Index Fund	CXSRX	Share Class Only	4,770	335,816	715,734	478,309	902,457
Franklin DynaTech Fund	FDTRX	Russell 1000 Growth Index	Franklin DynaTech Fund	FDTRX	--	218,787	5,395,882	6,129,172	5,130,569	7,772,058
Invesco Developing Markets Y Fund	ODVYX	MSCI Emerging Markets Index Net	Oppenheimer Developing Markets I Fund	ODVIX	Share Class Only	7,879,094	6,086,585	6,137,486	6,016,378	6,660,595
Janus Henderson Mid Cap Value I Fund	JMVAX	Russell Midcap Value Index	Janus Henderson Mid Cap Value N Fund	JDPNX	Share Class Only	7,570,168	7,849,760	8,793,190	8,013,003	8,560,059
Janushenderson Triton Enterprise N Fund	JATTX	Russell 2500 Growth Index	Janushenderson Triton Enterprise N Fund	JATTX	--	2,663,536	3,501,590	3,504,003	-	-
JP Morgan Government Bond I Fund	HLGAX	Bloomberg Barclays U.S. Government Bond Index	JP Morgan Government Bond I Fund	HLGAX	--	12,579,701	10,245,386	11,494,054	10,823,406	11,847,324
Loomis Sayles Investment Grade Bond Y Fund	LSIIX	Bloomberg Barclays U.S. Government/Credit Bond Index	Loomis Sayles Investment Grade Bond Y Fund	LGBNX	Share Class Only	17,820,832	18,343,074	20,053,919	18,615,808	20,098,659
Lord Abbett Developing Growth Fund Inc.	LADVX	Russell 2000 Growth Index	Lord Abbett Developing Growth Fund Inc.	LADVX	--	-	-	-	2,624,523	3,316,893
PGIM QMA Mid-Cap Value Z Fund	SPVZX	Russell Midcap Value Index	PGIM QMA Mid-Cap Value Z Fund	PMVQX	Share Class Only				-	
PIMCO Real Return Administrative Fund	PARRX	Bloomberg Barclays U.S. Treasury TIPS Index	PIMCO Real Return Institutional Fund	PRRIX	Share Class Only	100,235	616,592	755,904	808,848	791,476
Pioneer Select Mid Cap Growth	PGOFX	Russell Midcap Growth Index	Pioneer Select Mid Cap Growth Class Y	PSMKX	Share Class Only	6,386,054	7,977,518	8,059,087	5,670,345	6,572,915
Undiscovered Managers Behavioral Value I Fund	UBVSX	Russell 2000 Value Index	Undiscovered Managers Behavioral Value I Fund	UBVSX	--	2,913,895	3,598,578	4,018,583	3,967,988	4,593,288
Principal Bond Market Index	PNIIIX	Bloomberg Barclays U.S. Aggregate Bond Index	Vanguard Total Bond Market Index Adm	VBTLX	Index Fees Only	760,427	7,570,542	9,322,410	8,809,196	9,937,483
Principal MidCap S&P 400 Index Institutional Fund	MPSIX	S&P Midcap 400 Index	Vanguard S&P Mid Cap 400 Index I	VSPMX	Index Fees and Share Class	4,503,304	1,538,792			
Principal MidCap S&P 400 Index R6 Fund	PMAPX	S&P Midcap 400 Index	Vanguard S&P Mid Cap 400 Index I	VSPMX	Index Fees Only		3,790,836	6,353,000	5,537,006	6,454,024
Principal Large Cap S&P 500 Index Institutional Fund	PLFIX	S&P 500 Index	Vanguard 500 Index Admiral	VFIAX	Index Fees	11,792,191	14,438,612	19,029,054	15,139,071	18,528,359
Principal Small Cap S&P 600 Index R6 Fund	PSPIX	S&P Small Cap 600 Index	Vanguard S&P Small Cap 600 Index I	VSMSX	Index Fees Only		6,796,281	9,224,537	7,891,267	9,155,674
Principal Small Cap S&P 600 Index Inst Fund	PSSIX	S&P Small Cap 600 Index	Vanguard S&P Small Cap 600 Index I	VSMSX	Index Fees and Share Class	7,288,158	1,358,110			
Principal International Equity Index R6 Fund	PFIEIX	MSCI EAFE NR Index	Vanguard Developed Markets Index Instl	VTMNX	Index Fees Only	167,602	304,494	586,951	556,496	649,969
Principal Capital Appreciation R5 Fund	PCAQX	Russell 3000 Index	Vanguard Russell 3000 Index Fund	VRTTX	Inv. Comparison + Share Class	1,705,591	1,780,693	2,035,393	1,932,211	2,609,147
Principal Real Estate Securities R5 Fund	PREPX	MSCI US REIT Index	Vanguard Real Estate Index Fund Institutional	VGSNX	Inv. Comparison + Share Class	4,531,651	3,650,198	4,979,249	3,753,142	3,915,234
Principal Equity Income R5 Fund	PEIQX	Russell 1000 Value Index	Vanguard Russell 1000 Value Index I	VRVIX	Inv. Loss and Share Class	17,185,665	18,419,970	21,645,118	19,054,352	20,361,581
Principal High Yield Fund (A)	CPHYX	Bloomberg Barclays U.S. Corporate High Yield 2% Issuer Capped Index	iShares Broad USD High Yield Corporate Bond ETF	USHY	Inv. Loss and Share Class	1,446,168	2,775,809	3,530,076	3,075,254	3,533,555
Principal Strategic Asset Management Balanced Portfolio R5	PSBFX	SAM Balanced Blended Index / Morningstar Moderately Aggressive Target Risk Index	Vanguard Balanced Index Fund Institutional	VBAIX	Inv. Loss and Share Class	4,912,817	4,773,207	4,774,747	3,743,252	3,634,231
T. Rowe Price / Brown Advising Large Cap Growth I R5 Fund	PPUPX	Russell 1000 Growth Index	Vanguard Russell 1000 Growth Index	VRGWX	Inv. Loss and Share Class	22,116,282	23,368,893	26,231,701	17,460,138	21,731,877
Principal Fixed Income Option	PFIG	TIAA_RC_Plus	TIAA_RC_Plus	TIAA_RC_Plus Stable Value		57,010,106	65,573,453	71,163,034	72,005,859	73,488,272